

When the Room Goes Quiet

Acceptance • Story 1

Belonging when the room's approval changes

45-minute session • About 20 minutes to prepare

Story-based Bible discussions for older teens and adults (16+).

Help participants consider belonging to Christ while responding to rejection with honesty, care and respect for others.

[Read John 17:9-14 \(NIV\) on BibleGateway](#)

By the end of the session

- Identify Jesus' care for his disciples, including unity and joy, in John 17:9-14.
- Describe how a respectful disagreement can protect another person's dignity.
- Name a next step that does not depend on winning everyone's approval.

Before your group meets

- Read the linked NIV Scripture passage and the Scripture context in this guide.
- Preview the story's narrated path or interactive edition. Choose one format for the group; allow 15 minutes.
- For shared viewing, arrange a screen and sound. For interactive reading, use one shared device or invite pairs to read on their own phones.
- Print page 4 of the PDF for each participant, or invite them to use their own paper. Bring pens and choose three discussion questions.

A 45-minute plan

Time	Lead the group through
0-4 min	Welcome and open the conversation
4-9 min	Read and observe Scripture
9-24 min	Watch or read one complete path
24-32 min	Explore the three choices
32-42 min	Discuss and connect
42-45 min	Reflect and close

[Watch the story](#) • [Read and make choices](#) • [Open this guide online](#)

Lead the conversation

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Open with this question

What can make someone feel included in a new group before they know anyone well?

Participants may pass on a question or discuss the characters instead of sharing a personal experience.

Read and observe Scripture

Read [John 17:9-14 \(NIV\)](#) on BibleGateway

In John 17, Jesus prays for his disciples as he prepares to leave them. In verses 9-14, he asks the Father to keep them united and speaks of his joy amid the world's hostility. Nia's workplace experience illustrates the theme; it does not retell this prayer.

What does Jesus ask for his disciples? What do you notice about the care, unity and joy he describes?

Discuss and connect • 10 minutes

Choose three questions. Invite observations from the Scripture passage and the story.

1. What made the design studio's welcome so important to Nia?
2. What harm did Nia see in the original campaign? How did Luca's concern about the client differ from hers?
3. Where did hurt begin to shape Nia's assumptions about other people's motives?
4. How does Jesus' prayer challenge the idea that a group's approval decides whether someone belongs to Christ?
5. What would unity and care look like in a conversation where the disagreement remains?
6. At the ending, what is still uncertain? What has changed in how Nia understands her place?

Keep these distinctions clear

- Keep the family's dignity and Luca's financial concern in view. The story gives Nia a reason to speak without making every colleague's motive the same.
- Private explanation improves understanding but does not guarantee agreement. A forceful accusation creates an additional repair; it does not remove Nia's underlying concern.
- Jesus' prayer concerns his disciples. Use the passage itself as the foundation; the workplace story is an illustration, not a promise that every client or colleague will change.

Suggested closing prayer

Father, help us receive the belonging we have in Christ. Give us courage to speak honestly, care for people whose dignity is at stake, and listen without trying to control every response. Amen.

Explore the choices

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Read each decision and its two options. In pairs, name the understandable motive behind each option and the cost it carries. Share which response you would explore and why. The consequences below include spoilers; use them after the story.

Allow about two minutes per decision, then share one observation together. Choices change conversations and consequences; Christ is the foundation of the character's belonging.

1. What will she say now?

The room is moving on. Nia wants to keep her place in it. She also wants the family in the photograph to be treated like people.

Withdraw the objection for now

Protect the team's momentum while Nia gathers her thoughts; her concern remains unresolved.

What happens: Withdrawing eases the immediate tension, but Luca later thinks Nia accepted the original idea. She has to clarify what she meant.

Explain the concern privately

Give Luca a chance to understand and preserve working trust, at the risk of more disagreement.

What happens: Explaining privately gives Luca more understanding. He still worries about losing the client, but they later work on the alternative together.

2. Where should the hurt go?

Nia can feel the reply forming before she has chosen the words. She can send it to the whole team or ask one person to talk.

Tell the team how the silence feels

Reach everyone at once instead of relying on one colleague, though hurt may sharpen the words.

What happens: The longer team message becomes accusatory. Replies address the accusation, and Nia later apologizes for assuming everyone's motives.

Ask Luca to talk

Give Luca room to answer honestly, while leaving the rest of the team outside the conversation.

What happens: Luca admits he avoided the conversation. They can address something specific without pretending their disagreement has disappeared.

3. How will she enter the room?

Her alternative is ready. The people who dismissed her are sitting across the table. She can challenge the harm directly with everyone present, or lead with the alternative she has built.

Challenge the original pitch in the room

Ask everyone to face the family's harm together, even if a forceful opening puts them on the defensive.

What happens: A pointed opening puts the room on the defensive. Nia apologizes for it and then presents the alternative.

Present the alternative with care

Lead with finished work and practical needs, while risking that the original harm goes unacknowledged.

What happens: Nia leads with finished work and a practical way to protect the family's dignity. The client's decision remains uncertain.

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Name (optional): _____ Date: _____

[Read John 17:9-14 \(NIV\) on BibleGateway](#)

Jot notes as you watch or read and during the discussion. Finish by choosing one small next step. Personal answers do not need to be shared.

1. What did you notice in the Scripture passage?

2. What pressure was the main character facing?

3. Choose one decision. What motive and consequence did you notice?

4. What is one small next step you could take this week?

Take this question with you

Whose approval have you allowed to decide whether you belong?

Other people's rejection can hurt without becoming the final verdict on a believer's belonging.

Return to John 17:9-14. Consider one conversation in which you could state a concern plainly and listen to the other person without making their approval your verdict.



[Read or replay the story](#)

Scan to open the interactive story. Print page 4 for your group.